A Resource for Working Family Caregivers & Their Employers

CaregiverCentral.org® is a web-based caregiver self-assessment and referral tool. This tool provides an efficient, mutually beneficial partnership between caregivers searching for supportive services and high quality Preferred Providers in the community who offer these much-needed services. CaregiverCentral.org® operates as a single point of access for caregivers, matching them to appropriate resources to meet their self-identified needs as caregivers while connecting self-screened caregivers directly to vetted Preferred Providers.

Impact of Caregiving on the Working Employee¹:

- In a 2010 study of more than 17,000 U.S. employees, nearly 12% reported being a caregiver for an older adult. 79% cared for someone over the age of 50.
- The same study indicates that based on the average cost of several major health conditions (depression, diabetes and hypertension), average additional health costs to employers is 8% more for those with eldercare responsibilities.
- Nearly 60% of caregivers caring for an adult over the age of 50 are working; the majority of those work full time.
- At least 6 of 10 employed caregivers reported that they had made some work-related adjustments as a result of their caregiving responsibilities including time off and/or reduction of hours.

Impact of Working Family Caregivers on American Businesses

- The cost of caregiving to American employers is estimated at between $17.1 and $33.6 billion in lost productivity annually.
- Employer costs of employee caregiving are due primarily to absenteeism, reduction of hours, employee replacement costs and workday interruptions.
- One study found that 10% of employed male caregivers missed an average of 12 work days per year; 18% of female caregivers missed an average of 33 days per year.

CaregiverCentral.org®: A Win-Win for Employees, Human Resource Departments and Employee Assistance Programs

Employers continue to look for meaningful ways to cut costs and increase revenues, while still providing a positive workplace for their most valuable resource: their employees. CaregiverCentral.org® offers a resource for employees to serve the needs of their employees at no cost. In the end, offering this free resource may well cut employer costs of employee caregiving, making it a true “win-win” for all.

¹ Sources:

What CaregiverCentral.org® Offers Your Company

- An added resource for your HR/Benefits department as well as your Employee Assistance Program to offer your employees, free of charge.

- The possibility for reduced absenteeism, time away from the job and turnover as employees access the right caregiving resources at the right time to care for their loved ones, enabling them to maintain their productivity and stay in the work place.

- Potential for healthier employees and thereby to realize reduced costs to your company through lower health costs and employee time away from work and loss of productivity.

- A CaregiverCentral.org® electronic banner for your internal benefits and/or EAP site to easily direct staff to Caregiver Central.org®.

- Designation as one of the CaregiverCentral.org® “Companies that Care about Caregivers” (includes: listing on Caregiver Central’s site listing of Companies that Care about Caregivers, inclusion as such on Caregiver Central and Share the Care Facebook pages, free promotion at various events, caregiver training on various topics upon request)

What CaregiverCentral.org® Offers Your Company’s Family Caregivers

- Single Point of Entry for Resources & Support - As a single portal to high quality information and resources, CaregiverCentral.org® can put caregivers in touch with trustworthy service providers and resources efficiently. CaregiverCentral.org® serves as a “virtual guide” making the process of finding help much simpler than if they researched services individually without the guidance of this tool.

- 24/7 Caregiver Access to Information – CaregiverCentral.org® is available around the clock on the internet, providing caregivers with a ready way to identify important resources to help them and their loved one.

- Personalized Report – At the end of the caregiver self-assessment, CaregiverCentral.org® creates a portfolio of high quality caregiver information and resources for the caregiver.

- More Time & Energy to Focus on the Job - When caregivers access supportive resources (such as adult day care, respite care, home care, etc.), they are freed up to continue working with the assurance that their loved one is safe and cared for.

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